

ENVIRONMENTAL POLICY

The Environmental Policy of PWO Canada Inc. applies to all activities performed on site in fulfilment of the scope, and scale of the company's operations.

PWO Canada Inc. is a supplier of stamped and drawn metal components and sub assemblies for the automotive industry, providing value-added components.

The management of PWO Canada Inc. is committed to protecting and improving the environment in all of the company's operations by seeking continual improvement of our environment, employee safety and health as they relate to our products and operations. This is our commitment to preserve and enhance the environment, safety and health of employees, customers and neighbours.


The development and implementation of this policy is a commitment of PWO Canada Inc. management and a shared responsibility with our employees.

PWO Canada Inc. recognizes that a commitment to the following principles is fundamental in carrying out the company's environmental policy:

- To comply with environmental, health and safety laws and regulations, and to the extent practical, implement programs that exceed governmental requirements
- To consider environmental impacts as an essential element when evaluating new projects, products and operations
- To provide and maintain safe and healthy working conditions
- To monitor progress against and review established environmental objectives and targets
- To establish objectives and targets aimed at the prevention of pollution by reducing the generation of waste and pollutants, recycling waste that is generated and properly disposing of waste that cannot be recycled at every stage of the production cycle
- To encourage conservation of energy, water and natural resources through increased efficiency and the introduction of new technology
- To provide employees with a better understanding of environmental issues and the company's commitment, policies and programs to preserve and improve the environment
- The Environmental Management System will be documented, implemented and maintained in order to meet objectives and targets. This policy will be communicated to employees and, as appropriate, made available to the public.

We will continually assess the impact of our facility and product on the environment and the communities, in which we live and operate, with a goal of continuous improvement of our processes, products and services.

Dated this 1st Day of January year of 2023



Andreas Haas
CEO



Lana Takarenko
CFO